

Omer Kandemir

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Frontend and design engineer with 3+ years shipping production consumer interfaces. Strong at turning product ideas into polished React experiences, combining visual design with hands-on frontend engineering, experimentation, and interaction design.

Experience

Eigen Teacher <i>Contracted Design Engineer</i>	May 2026 – Jun 2026 <i>San Francisco, CA</i>
• Built an AI-native design workflow for a generative UI product, encoding its visual language into tokens, reusable components, and a living browser-based design system coding agents could work inside. Used Claude Code and custom skills to rapidly generate and compare interface directions while engineering how raw model output became polished layouts, typography, hierarchy, and visual states for end users.	
OfferPilot <i>Co-Founder and Engineer</i>	Mar 2023 – May 2026 <i>San Mateo, CA</i>
• Co-founded and grew OfferPilot to \$100K+ in revenue, 12,500 monthly users, and 800+ paid customers; owned product design and frontend throughout, and in the final year became the sole engineer owning the full stack, product, and growth. • Built OfferPilot’s primary distribution channel to 17,500+ LinkedIn followers and 3.5M+ impressions in 2 years, publishing curated opportunities nearly daily and driving ~40% of new signups and 100,000+ job applications through the platform. • Redesigned onboarding around distinct job-seeker personas and iterative A/B experiments, reaching an 80% activation rate from 55% and increasing paid conversion from 1.5% to 2.5% while owning the visual design and implementation of the user journey. • Designed and shipped the user experience around OfferPilot’s AI resume products, including multimodal resume evaluation, structured profile editing, resume upload and merge flows, validation states, document previews, and interactive grading that let users understand weaknesses and role competitiveness without waiting on a blocking workflow. • Owned the visual design and JSX/CSS implementation of OfferPilot’s core job-search experience, including job cards, filtering controls, job-detail views, saved jobs, application flows, responsive states, and navigation across the product’s highest-traffic surfaces. • Designed OfferPilot’s product and marketing surfaces, from landing pages, authentication, onboarding, pricing, and paywalls to dashboards, modals, and navigation, building interface patterns that kept the product visually coherent as it evolved.	
Veraplex Solutions <i>Frontend Design Engineer</i>	Feb 2023 – Jan 2024 <i>State College, PA</i>
• Designed and shipped responsive production websites for clients across multiple domains, owning projects from client discovery and Figma through frontend implementation and launch. Live work includes Lupita’s, Raysun Cleaning, Achievify, and Pergamia.	

Projects

Draftpad <i>Hand-written in React, TypeScript, CSS Modules, React Router, Express, PostgreSQL</i>	Jul 2026 – Sep 2026
• Built a multi-user note application by hand to master frontend fundamentals, including a small UI primitive layer instead of adopting a component library: keyboard-navigable menus with outside-click and Escape dismissal plus focus restoration, modal composition on the native <code>dialog</code> element, typed form primitives, and toasts. • Debugged and fixed a class of lost-edit bugs in autosave by holding latest values in refs, serializing writes through a per-note promise queue so edits land in order across editor instances, and flushing pending saves on blur and unmount. Added 11 regression cases covering navigation, ordering, remounts, and in-flight failures. • Built frontend request-lifecycle handling for file attachments, with explicit loading, upload, open, and delete states; synchronous guards against conflicting actions; stale-completion protection after unmount; and browser-safe new-tab handling while signed download URLs resolve asynchronously.	

Education

Pennsylvania State University , University Park B.S. in Computational Data Sciences	Jun 2021 – Dec 2025
Coursework: Machine Learning & AI, Deep Learning Algorithms, Data Structures & Algorithms, Database Management Systems	

Skills

Frontend: React, TypeScript, JavaScript, Next.js, React Router, CSS Modules, styled-components, HTML/CSS, responsive UI, accessibility
Design: Figma, design systems, design tokens, prototyping, interaction design, user research, A/B testing
Backend & Tooling: Node.js, Express, PostgreSQL, Drizzle ORM, Zod, Firebase/Firestore, AWS S3, REST APIs, Vercel, GitHub Actions, Git
AI & Tooling: Claude Code, Codex, Cursor, OpenRouter, Pinecone, multi-provider orchestration, schema-enforced generation

Awards

1st Place, Nittany AI Challenge (\$15,000)	Sep 2023
• Won the \$15,000 top prize out of 71 submissions for OfferPilot, judged on the strength of the product and MVP by an industry panel.	
Invent Penn State Summer Founders 2024 (\$15,000 equity-free grant)	May 2024 – Aug 2024
• Selected as 1 of 6 teams to receive \$15,000 equity-free and work full-time on OfferPilot through Penn State’s Summer Founders Program. The program is Penn State’s most prestigious and competitive, funded by former Y Combinator CEO Michael Seibel and Matt Brezina.	
Other: 2nd of 470 Teams, Traderoid (\$2,500) 1st Place Lion Tank Startup Competition (\$2,000) 1st Place HackPSU (Entertainment) 2nd Place Overall HackPSU Audience Choice Inc.U Competition (\$2,500) 3rd Place Happy Valley Startup Pitch Competition (\$4,000)	

Certifications

[Google UX Design Professional Certificate](#) | [Meta Front-End Developer Professional Certificate](#)