

Omer Kandemir

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Design engineer with 3+ years owning product design and frontend implementation for consumer software. Experienced building design systems, crafting polished product experiences, and using React, CSS, and AI-assisted workflows to move quickly from concept to production.

Experience

Eigen Teacher <i>Contracted Design Engineer</i>	May 2026 – Jun 2026 <i>San Francisco, CA</i>
• Built the design language a generative AI model composes its interface from, defining the tokens, type scale, motion, and component rules that turn free-form model output into accurate, legible, high-efficacy UI. • Explored and pruned full visual directions in code instead of static mockups, using Claude Code to generate complete themes and backgrounds, then narrowing them into one experience-tested, coherent system of color, type, and motion.	
OfferPilot <i>Co-Founder and Engineer</i>	Mar 2023 – May 2026 <i>San Mateo, CA</i>
• Co-founded and grew OfferPilot to \$100K+ in revenue, 12,500 monthly users, and 800+ paid customers; led product design, brand, and marketing creative throughout, and in the final year became the sole engineer owning the full stack, product, and growth. • Designed OfferPilot’s product and brand across multiple generations, owning landing pages, authentication, onboarding, dashboards, job-search surfaces, pricing, paywalls, settings, modals, and navigation while building reusable interface patterns for coherence. • Lifted onboarding activation from 55% to 80% and paid conversion from 1.5% to 2.5% by redesigning the flow around distinct user personas, owning segmentation, visual design, frontend, and A/B experiments. • Crafted the interaction design for OfferPilot’s AI resume products, making complex evaluation logic feel approachable through grading users could act on, smooth profile editing, and an editable document preview, so users could cowork with AI on tailored documents. • Designed a guided resume improvement flow balancing AI autonomy with user input, where the model applies evidence-backed edits directly, asks targeted questions to fill missing detail, and turns remaining gaps into a long-term plan. • Built OfferPilot’s primary distribution channel to 17,500+ LinkedIn followers and 3.5M+ impressions in 2 years, giving me a direct feedback loop with the target audience and driving ~40% of new signups and 100,000+ job applications through the platform.	
Veraplex Solutions <i>Frontend Design Engineer</i>	Feb 2023 – Jan 2024 <i>State College, PA</i>
• Owned client projects from discovery and Figma through responsive production implementation and launch across restaurants, real estate, EdTech, e-commerce, and local services. Live work includes Lupita’s, Raysun Cleaning, Achievify, and Pergamia.	

Projects

Draftpad <i>React, TypeScript, CSS Modules, React Router</i>	Jul 2026 – Sep 2026
• Designed and built the interface system from scratch, including three-tier OKLCH tokens, light/dark themes, CSS Modules, typed form primitives, toasts, dialogs, and a keyboard-navigable menu with outside-click and Escape dismissal, arrow-key focus movement, and focus restoration. • Combined visual polish with frontend interaction engineering, building nested note routing, responsive shell behavior, autosave feedback, attachment states, empty states, and editor interactions while maintaining a consistent visual language without adopting a component library.	

Education

Pennsylvania State University , University Park B.S. in Computational Data Sciences	Jun 2021 – Dec 2025
Coursework: Machine Learning & AI, Deep Learning Algorithms, Data Structures & Algorithms, Database Management Systems	

Skills

Design: Figma, design systems, design tokens, interaction design, prototyping, visual hierarchy, responsive design, user research
Frontend: React, Next.js, TypeScript, JavaScript, CSS Modules, styled-components, HTML/CSS, React Router
AI & Tooling: Claude Code, Codex, Cursor, generative UI workflows, context engineering, AI-assisted design exploration
Product: A/B testing, funnel optimization, behavioral analytics, user interviews, product experimentation

Awards

1st Place, Nittany AI Challenge (\$15,000)	Sep 2023
• Won the \$15,000 top prize out of 71 submissions for OfferPilot, judged on the strength of the product and MVP by an industry panel.	
Invent Penn State Summer Founders 2024 (\$15,000 equity-free grant)	May 2024 – Aug 2024
• Selected as 1 of 6 teams to receive \$15,000 equity-free and work full-time on OfferPilot through Penn State’s Summer Founders Program. The program is Penn State’s most prestigious and competitive, funded by former Y Combinator CEO Michael Seibel and Matt Brezina.	
Other: 2nd of 470 Teams, Traderoid (\$2,500) 1st Place Lion Tank Startup Competition (\$2,000) 1st Place HackPSU (Entertainment) 2nd Place Overall HackPSU Audience Choice Inc.U Competition (\$2,500) 3rd Place Happy Valley Startup Pitch Competition (\$4,000)	

Certifications

Google UX Design Professional Certificate Meta Front-End Developer Professional Certificate
